

ASSIGNMENT OF PROFESSIONAL LEADERSHIP TEAM PERSONNEL

The Superintendent or designee is responsible for the assignment of all management personnel within the district, subject to Governing Board approval.

To meet organizational or instructional needs of the district, the Superintendent may arrange with ten 10 month management team employees to:

1. Reschedule their work year and/or
2. Extend the work year by increasing the number of days worked.

When the work year is extended, the compensation shall be at the same per diem as indicated on the Management Team Salary Schedule.

The organizational structure shall be designed so as to encourage management employees to pursue increasingly responsible positions. Management vacancies which represent professional advancement or diversification shall be made known to district personnel so that they may apply for such positions. Such advancements shall be termed a promotion and are subject to approval by the Board.

Any employee receiving a promotion shall receive a minimum of five percent increase in wages provided the increase does not exceed the last step of the new classification.

Legal Reference:

EDUCATION CODE:

35035 Additional powers and duties of superintendent